

# DIVERSIFY

Little Fox Services is a 100% local First Nation and Metis owned and operated self-performing business, proudly serving all Canadians. We offer a range of customizable services that allow us to meet the diverse needs of clientele from an assortment of trades and industries. Little Fox Services is a new 100% Indigenous owned company; it's Board of Directors and majority owners are led by Indigenous female entrepreneurs. Best described as creative and driven businesswomen, these women represent the future of Indigenous females as business entrepreneurs, and advocates of the LGBTQ community. The Board of Directors and ownership group are distinguished members from Bigstone Cree Nation, a First Nation in Northern Alberta, and members of Treaty 8, as well as Metis Nation Region 4. As an advocate of Indigenous business growth, Little Fox Services has partnered with several companies to increase and expand our portfolio.

**THE MOST RESPECTED, AND RELIABLE, INDIGENOUS  
SPECIALIZED SERVICES COMPANY IN CANADA**

# COMMUNITY AND INDUSTRY ENGAGEMENT

We partner with First Nation, Inuit, and Metis Communities to provide individual on-going training, mentorship, sustainable employment opportunities, talent search, and coaching. We collaborate with organizations, and companies, that demonstrate commitment to developing employment skills, training to employment, and recruiting/retention of all Indigenous peoples. We provide training and awareness to companies that seek to value and respect Indigenous Peoples values, traditions and culture, and history for a positive diverse workforce.

- Revenue / Profit Sharing with all Indigenous Partners
- Business Contract Opportunities
- Community Development Opportunities
- Indigenous Skills and Employment Training Program
- Indigenous Savings Allocation Program (financial literacy)
- Greenhand Mentorship program and on-site supervised training
- Housing Allocation Program
- Career Pathways & Training
- Careers in our specialized services

# INSPIRED PARTNERSHIPS SHAPING A FUTURE TOGETHER

Little Fox Services proudly recognizes all Indigenous peoples as our most valuable talent. We strive through reconciliation, to strengthen job opportunities for Indigenous Peoples. By providing skills, training to employment, and recruiting, we are building and maintaining a diverse workforce for our clients. We understand that through fair, equitable, and meaningful employment, and retention, we connect indigenous talent with all industries. As we eliminate gaps between Indigenous Peoples and non-Indigenous Peoples, we will create a better future for all.



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# AN INDIGENOUS PARTNERSHIP THAT WORKS FOR YOU



## OUR SERVICES

Little Fox Services directly offers a wide range of self performing services:

- **Occupational Health & Safety Services**, Wildfire Services, OHS Nurses, Drug and Alcohol Testing, Primary & Advanced Care Paramedics, Rescue Technicians, and on-call physicians. High Angle Rescue, Confined Space, Firefighters, Safety Watch, and OH&S Personnel.
- **Mechanical and Fabrication Services**, Structural Steel Install, piping, Structural Supports, and Welding.
- **Electrical & Instrumentation**, Automation, SCADA, Commissioning, Maintenance, Measurement, Meter Proving, Optimization, Combustion, Communication, Turnkey design build, control panel design, substation control system wiring, senior construction management, SQL Database Design, Plant Management Tools, and On-Site Installation and Start-Up Management.
- **NDT/NDE & UAV – Drone Services**, MT – Magnetic Particle Testing, PT – Liquid Penetrant Testing, UT – Ultrasonic Testing, RT – Radiography Testing, CR – Computed Radiography, DR – Digital Radiography, ET – Eddy Current Testing, PAUT – Phased Array Ultrasonic Testing with Full Matrix Capture (FMC), and more.
- **HDD & Trenchless Access** - Horizontal Directional Drilling, Horizontal Auger Boring, Pipe Bursting, Guided Boring, Hand Mining, Pipe Ramming, Open Cut, Pipe Jacking, Residential Water and Sewer.
- **Information Technology** - IT Cloud & Data Center Solutions, IT Project Management, VoIP Solutions, Network Solutions, Managed IT Services, IT Strategy & Architecture, and IT Process Consulting
- **Surveying & Geomatics** – Powerline, Oil& Gas, Hydrographic, Construction, Aerial Mapping, Municipal Land, Renewables, Utilities, Hydro, Telecommunications, CAD & GIS Support, QA/QC
- **Environmental Services** – Forestry & Environmental Consulting, Project Management, GIS & Mapping Services, Wetland & Aquatic Ecology, Fish & Wildlife, Soil & Vegetation, Traditional Plant & Land Use Studies, Environmental Monitoring, and Indigenous Environmental Consulting.
- **Indigenous Workforce & Staffing** - Providing clients with personnel such as: Heavy Equipment Operators, Journeymen/Journeymen, Apprentices, Millwrights, Carpenters, Ironworkers, Scaffolders, Instrumentation Techs, Administrative, Human Resources, IT Technician, Helpdesk Analyst, Software Developer, Network Program Manager, Foreman, Leadhand, Process Engineer, Operator, Indigenous Summer Students, Camp Attendant, Janitors, Line Cooks, Chefs, Maintenance Personnel, Facilities Manager, Supervisors, Project Managers, Engineers, Business Analysts, and Community Engagement, Consultants
- **Wireless & Fibre Optics** - MxU/MGN design Engineers, MXU Work - MxU Build Technician, Remote Location fibre installment, Civil OSP crews, Experienced ISW crews, Fishing Fibre Lines in Conduit, Wireless Rooftop device swaps and installation, Capacity upgrade and Maintenance, Full turnkey wireless and fibreoptic services.
- **Scaffolding & Insulation** - Sectional Scaffold, Material Hoists, Tube & Clamp Scaffold, Personnel Hoists, Suspended Access System Industrial Insulation, Fireproofing Systems, Corrosion Under Management.
- **Railworks** – Railway maintenance and construction, safety and training, inspection and maintenance, consulting and management.

## SAFETY IS OUR PRIORITY

Little Fox Services is committed to a safe workplace that ensures clients and employees benefit from a safe work environment. Our employees, subcontractors, partners, management, and owners conduct all aspects of our work in a safe and environmentally conscious manner.

Little Fox Services takes pride in being able to work on public and private land for numerous clients. We feel it is a privilege to be able to conduct our business on these lands and take the extra steps to ensure that work is conducted in an environmentally deliberate manner. Little Fox Services respects all Indigenous Peoples, acknowledging their culture, values, beliefs, lands, and territory, environmental impact assessments, and archaeological sites.

## LITTLE FOX SERVICES LTD.

Little Fox Services is proud to be a Certified CCAB (Canadian Council of Aboriginal Business) member. We are supported by Native Women's Association of Canada, and Women of the Metis Nation. Little Fox Services is honoured to be partnered with First Nations, and Metis Governments, and listed on Alberta Metis Works business directory. We work with all our clients to ensure safety is never comprised, while creating positive experiences, and enhancing productivity. We look forward to earning your business as an Indigenous company you can rely on.



**AN INDIGENOUS PARTNERSHIP THAT WORKS FOR YOU**  
[www.littlefoxservices.com](http://www.littlefoxservices.com) | [info@littlefoxservices.com](mailto:info@littlefoxservices.com)

**1.866.853.7369**

CALGARY | EDMONTON | FORT ST. JOHN | KAMLOOPS | VANCOUVER | FORT MCMURRAY |  
 KITIMAT | RED DEER | SASKATOON | GRANDE PRAIRIE | REGINA | LLOYDMINSTER | PRINCE  
 GEORGE | ESTEVAN | ROCKY MNTN HOUSE | CRANBROOK | FORT NELSON | PRINCE RUPERT |  
 KELOWNA | WILLIAMS LAKE | WINNIPEG | THOMPSON | HAY RIVER | YELLOWKNIFE |  
 WHITEHORSE | CHURCHILL | THUNDER BAY | TIMMINS | SUDBURY | DAWSON CITY | SAULT  
 STE. MARIE | INUVIK | HAMILTON | FORT SIMPSON | IQALUIT